

**Truro and Are Minor Hockey Association
Policy/Procedure**

SUBJECT Risk Management	TITLE Conflict Of Interest
NUMBER 4.2	DATE APPROVED February 2010

<p>POLICY Truro & Area Minor Hockey Conflict of Interest Policy</p>
<p>PURPOSE To clarify how TAMHA will handle decisions which give rise to real or perceived conflicts of interest between individual interests and broader interests of the TAMHA Board</p>
<p>PROTOCOLS: This policy applies to a director, officer, employee, committee member, volunteers or any other person in a position to make or influence decisions within TAMHA. <u>Recognition of Conflict:</u> A Conflict of Interest arises when an TAMHA Board Member is involved:</p> <ul style="list-style-type: none"> • On receiving remuneration of any amount for any position, including on or off ice activities; • Holding any position on a hockey team, league or association and called upon to decide an issue that directly or indirectly affects the interest of said team, league or association; • Each elected official/member shall provide TAMHA with a disclosure in writing indicating their child's involvement with TAMHA. <p><u>Declaration of Conflict:</u></p> <ul style="list-style-type: none"> • Each Board Member who directly or indirectly has an interest in a proposal or existing contract shall make a full and fair declaration of the nature and extent of this interest at a Board Meeting. • A declaration of a conflict of interest shall be made at the Board meeting at which the question of entering into a contract or transaction or other matter is first taken into consideration. • After making such a declaration the Board member shall not enter into discussion, vote on such a contract or transaction, nor shall he be counted in a quorum in respect of such a contract or other matter. <p><u>Enforcement:</u> A breach of any provisions of this policy shall be reported to and resolved by the Ethics Committee.</p>
<p>RELATED GUIDELINES</p>