



Truro Area Minor Hockey Association

TAMHA Mid-Season Members' Meeting

January 15, 2023

8:00 p.m. (Zoom)

- In Attendance:** Ryan Butcher (Chair), Jamie Barbour, Josh Burcham, Laurie Burcham, Landon Crowe, Justin Dickie, Dwayne Frizzell, Carley Gloade, Roy Gouthro, Ashley Hunt, Tricia Lake, Mike Michaud, Lee Ogden, Misty Rennie, Brad Ritcey, Steve VanderKwaak, Alicia Barbour, Trevor Hunt, Andrew Lake, Allison Butcher, Sarah Ritcey, Ryan Matheson, Ashley Simms
- Absent:** Derek Forsyth, Cindy Lewis, Dana Young
- Author of Minutes:** Tricia Lake
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1. *Call to Order*

- Meeting called to order at 8:08 p.m.

2. *Record of Attendance*

- There were 20 members in good standing (quorum) on the line, when the meeting was called to order.

3. *Approval of Agenda*

- ***Motion*** to approve the Agenda by Carley Gloade, seconded by Laurie Burcham. Motion approved.

4. *Approval of Previous Mid-Season Members' Meeting Minutes (January 13, 2022)*

Motion to approve by Brad Ritcey, seconded by Roy Gouthro. Motion approved.

5. *Reports*

a) *President – Ryan Butcher*

The 2022-23 TAMHA season began positively with hopes of a normal hockey season, with COVID restrictions behind us, as we began Fall Development in early September, and tryouts for U15 AA and U13 AAA on September 15th. Unfortunately, Hurricane Fiona on September 23rd presented yet another challenge that provided significant strain on our abilities as a minor hockey association to have a normal year. The loss of the Stadium, combined with the shutdown of the RECC due to sustained power loss, required us to pivot once again. We canceled the remainder of fall development and moved remaining tryouts to East Hants until the RECC could replace their lost ice surface. To date, we still do not have an update from the Town of Truro

with the timeline for the Colchester Legion Stadium to re-open.

The 2022-23 season has seen an increase in players from over 430 last year, to more than 450 players this season. From a divisional perspective, most divisions remained the same with the same number of teams as last year, while the U18 division added two rep teams (U18 AA and U18 A) over last year, while maintaining two U18 C teams. The addition of two rep teams over prior year, loss of several officials, combined with the loss of the Stadium, which contributed 20 – 25 hours/ice per week, has significantly strained our scheduling capabilities this season. This has been felt by all users of the Stadium, who have raced to find ice and compete for the scheduling of officials.

I want to send a huge thanks to Dana Young, our ice scheduler, for all the work she is putting in daily to meet not only each team's requirements, but also demands that come from the many leagues with which our teams play around the province. In addition, I want to thank the families, volunteers, and players, for their patience this season. Everyone has busy lives, hockey isn't everything, and putting an additional strain on everyone's schedules is not what we expected, or wanted, coming out of the past two seasons with COVID.

Good luck to all teams for the remainder of the season.

b) **1st VP – Justin Dickie**

My first year on the board of directors has been a valuable learning experience. It has been great to hear the perspectives of all other board members as we collaborate to move minor hockey in the Truro area forward in a way that strives to always put our players first.

At the first of the season, I had the opportunity to oversee the rep tryout process for the first time. I was blown away by the structure and collective efforts in place to ensure the most fair and objective tryout process possible. In future, I think it would serve both the board and parents alike to detail the evaluators' process before tryouts begin. I can confidently say every effort is made to remove biases toward individual players to give everyone involved a fair chance.

It has been a pleasure to serve on the executive committee in my first season with TAMHA, and I appreciate everyone's collaborative approach as we work toward problem-solving various matters that affect players, team personnel, parents, teams, and divisions. I look forward to a positive second half of listening, learning, and supporting our membership in any way required.

c) **2nd VP – Laurie Burcham**

I began this role after tryouts and team formation. This role had been vacant from the beginning of the season.

Team budgets were sent in at the end of October and Mid-Season team Budgets and Expenses are due January 15th. There was some initial confusion about bank accounts and team responsibilities, but our Team Manager meeting was helpful at answering many of these questions. Many thanks to Tricia Lake and Josh Burcham for your help leading this meeting.

Risk Management has been busy this season, but we have had support with Hockey Canada's new Independent Third Party.

The role of the independent third party is not to:

- process appeals for matters that take place in other jurisdictions;

- receive complaints related to personality conflicts and differing opinions that do not constitute maltreatment;
- receive complaints relating to matters such as transfer requests or appeals;
- receive complaints about operational matters such as fee disputes and refunds;

A key feature of the Independent Third Party structure is its independence from Hockey Canada. The Independent Third Party has sole jurisdiction to handle complaints and keeps the identity of complainants confidential from Hockey Canada and Member associations. The Independent Third Party will not be unduly influenced by anyone at Hockey Canada regarding the complaint administration process. Although the Independent Third Party mechanism is staffed by some lawyers, those lawyers do not provide any legal advice to Hockey Canada.

Hockey Canada will receive anonymized reports from the Independent Third Party from time to time documenting the number of complaints received, categorizing complaints and reporting on other metrics such as response times and the time required to close complaints. This reporting protects the identity of all those involved with a complaint process while also ensuring proper oversight of the performance of the Independent Third Party.

Reporting Abuse or Harassment is often a difficult process. The Independent Third Party is committed to operating in a trauma informed manner. For example:

- All reports will be kept entirely confidential, in line with the wishes of the person making the complaint. This includes confidentiality from Hockey Canada and Member association staff.
- All Complaints will be followed up in a timely manner.
- The Independent Third Party has developed resources to share with survivors of abuse and can direct survivors to additional supports.
- The Independent Third Party answers questions about the complaint process.
- Complaints are taken seriously and rigorously examined.

The Independent Third Party is staffed by several diverse professionals reflecting both gender and racial diversity. Service is available in both French and English.

Additional resources will be developed as the Independent Third Party continues its work and analyzes the ongoing needs to ensure a safe and trauma informed complaint mechanism.

Complaints can be submitted by email to complaints@sportcomplaints.ca.

d) **Division Reps**

i) **U7 – Landon Crowe**

The 2022-2023 U7 Season has been successfully facilitated to date. The TAMHA U7 division continues to show great promise in our registration numbers. This year we have a total of 78 players registered.

The breakdown of U7 Players this season is:

- U7 – 1 (4/5 Split) 20 Players
- U7 – 2 (5-year-olds) 26 Players
- U7 – 3 (6-year-olds) Group A 16 Players
- U7 – 3 (6-year-olds) Group B 16 Players

This year there is a tentative plan to host another TAMHA Jamboree. Obviously the loss of the Colchester Legion Stadium has affected all of TAMHA this season, and I am actively working with our TAMHA Ice Scheduler to secure the dates and times. All U7 players and parents will be informed of the confirmed date and details in the coming weeks. I have been in discussions with Cumberland, West Colchester and South Colchester, who are all interested in joining us and I am anticipating their participation.

During the holiday break, 3 of our U7 groups were invited and attended a Jamboree in Brookfield (SCMHA). This event was a huge success and all the players involved had a very positive experience. I would like to thank SCMHA for inviting us, and the amazing hospitality they showed to all teams involved.

I would also like to note that because of the hard-working individuals on the TAMHA Executive, our dedicated coaches, safety reps and other volunteers, we have been able to offer all the U7 players safe and positive environments to participate in. This year has been a very rewarding and enjoyable experience, as we have been able to move back to a place of normality. Getting to meet and know all the players and parents and seeing people having fun in the rink again has been great.

ii) **U9 – Jamie Barbour**

TAMHA's U9 Group has four teams participating in the 2022-2023 Season. 82 Players represent TAMHA, and they are divided into 4 teams (U9 Development Red, U9 Development Blue, U9 Intermediate Green and U9 Advancing Black). Typically, each U9 Team is booked two ice sessions per week. This would include 2 practices per week for the first 6 weeks of the Hockey Season and 1 practice and 1 game for the remainder of the Hockey Season. U9 Teams are also able to schedule their own away games with other U9 Teams and doing this could result in having extra games each week. In stating all this, our current U9 Season has not been routine. With the lack of ice available, teams have had to sometimes limit their ice to 1 session per week and/or use development Ice to have an ice time. This has been frustrating for Players, Coaches and Families.

All U9 Teams have also had the opportunity to participate in Development Sessions with TAMHA's U9 Development Coaches. These ice times have been offered consistently to the U9 Teams and each team will continue to be offered this during the remainder of the Hockey Season. I hope that TAMHA has more ice time opportunities next season in an effort to increase development hours of our U9 Players. Many U9 Players, Families and Coaches also share this opinion.

On behalf of the U9 players, coaches, and families, we want to thank Dana Young for the massive amount of time and work that she is putting into TAMHA's ice schedule this season. It is a big job every single week to manage the ice of our teams to meet the needs of our TAMHA players. Being down a full ice surface for this season has been a huge void in TAMHA's ice needs.

iii) **U11 – Mike Michaud**

I would first like to thank all our coaches, team managers, referees, and parents for all their help and support getting our 2022/2023 season going. Our 2022/2023 season started with a change of venue for our U11 A/AA tryouts October 2/3 in East Hants with 63 players trying out. The tryout was fair and transparent, and I would like to thank the many volunteers that helped make the transition down to East Hants so the players could start hockey with the rest of Nova Scotia.

Truro Minor Hockey has 84 players registered in U11, which is down 1 player from last year.

There are the following five teams:

U11 AA

U11 A

3 C Level Teams:

- Red
- Grey
- Teal

All the best in our second half of hockey season 2022/2023.

iv) **U13 – Derek Forsyth**

There were 81 registrants in U13 this 22/23 TAMHA Season, allowing us to ice 5 teams: AAA, AA, A, and 2 C Teams. Of those teams, all have a full complement of players, except for goaltenders, with 1 goaltender in U13A and both C Teams. I am happy to see, for the most part, that Covid and restrictions are lifted and behind us so that our players can enjoy a full season of fun on the ice!

v) **U15 – Misty Rennie**

I would like to thank everyone on the board for their continued support and guidance this year. Jumping into a new position like this can be challenging to juggle, but everyone was very helpful, which made the learning process easier.

This 2022-23 season we have four U15 teams, with 72 kids registered and on the ice – two rep teams and two C level teams:

- U15AA with 17 players
- U15A with 17 players
- U15 C Menzies with 19 players
- U15 C Watts with 19 players

U15 did have some issues with social media polices earlier in the season but seems everything has moved on since then with some valuable lessons learned.

Otherwise, everyone seems to be happy and enjoying their season.

vi) **U18 – Cindy Lewis**

The U18 Level has 4 teams this season: 1 - U18AA, 1 - U18A, and 2 - U18C teams. The tryout process this season went extremely well and we were pleased to have 65 participants for the U18AA division, and 35 participants for the U18A division. Currently there are 67 participants registered with TAMHA at the U18 level.

Some of the U18 teams have experienced some challenges this season, both on and off the ice. Thankfully, each team is lucky enough to have a great group of volunteers to help guide these young men and women through these difficulties. I would like to take this opportunity to thank everyone who is working tirelessly to make this season a success for these kids, despite all the struggles.

U18 AA is currently in 5th place in the standings out of 8 teams.

U18A is currently in 7th place in the standings out of 8 teams.

The U18C teams are 1st and 5th in the standings out of 7 teams.

The U18A team, proudly took home gold from the Jack Frost Christmas tournament held in Liverpool. Congratulations to them on a job well done.

This season has been full of growth for everyone, including myself, as we have navigated through the various challenges. I am hopeful that the next half of this season will be drama free and filled with fun for all the teams.

e) **Female Rep – Ashley Hunt**

First, I wanted to thank all the volunteers and board members that are helping with TAMHA's hockey season this year! It can be very challenging at times, but rewarding as well, and the hard work doesn't go unnoticed and can't be done without you. Second, thank you for welcoming me onto the board as Female Rep. Having coached and been with my daughter's team for the last 8 years, I'm a huge supporter of Females in hockey.

There are 74 Female registrants with TAMHA for the 2022-2023 Hockey Season:

U7 (4-year-olds)-1 female player
U7 (5-year-olds)-11 female players
U7 (6-year-olds)-10 female players
U9 (7/8-year-olds)-20 female players
U11 (9/10-year-olds)-15 female players
U13 (11/12-year-olds)-11 female players
U15 (13/14-year-olds)-4 female players
U18 (15–17-year-olds)-2 female players

Only being in the position a month, and most of it being over the holidays, there have not been many issues; however, there will be a meeting with a local rink soon to go over some female dressing room issues that came up in the last month. Hopefully this will clarify some things and make things flow easier for the future.

The main but very important topic we are currently dealing with would be the Co-ed Dressing Rooms. A review and new update of the policy for co-ed dressing rooms for U13 and above was sent out mid-December. Basically, the policy states that there are two options for co-ed dressing rooms. Option A, Male and Females can change in separate rooms and when ready they can then gather in one room to prepare for practices and games. Option B, both genders can remain in the same dressing room at all times, if they arrive fully dressed, or in their under gear, and no one is fully changing, and if parents/guardians, players, coaches agree on the policy as a team. More details on the policy and info from Hockey Canada and Hockey Nova Scotia was sent out and can be used as a reference.

Thank you for your time and I am excited to start the second half of the season and watch our kids play.

f) **Coach Coordinator – Dwayne Frizzell**

This season there were very few rep coach volunteers. In total, TAMHA teams are comprised of 189 team staff (coaches, assistant coaches, trainers, managers, etc.).

g) **Communications & Technology Coordinator – Josh Burcham**

GRAYJAY

TAMHA rolled out its new website and registration site through GrayJay in August 2022. As many of you are aware, GrayJay is a Halifax based sports platform that brings numerous benefits

which include electronic game sheets and live scoring. This has been a significant undertaking this year as the learning curve has been extensive. I think the rewards are starting to show. Currently, TAMHA, SCMHA, WCMHA, and Tatamagouche MHA, are all signed on with GrayJay making the platform even more interactive and convenient within the Northern region. I worked out a deal this fall with Scotia Minor to allow the C Leagues to be housed under their umbrella and I am currently the lead admin for the C leagues. Each association was required to assign a league scheduler for all C leagues, as they have done in the past, and they are responsible for uploading their division schedules to the Scotia Minor GrayJay site. Cumberland County has yet to sign on with GrayJay, so they provide us with the prepared schedule, and we upload it. Cumberland, however, appears to be realizing the benefits of GrayJay, as coaches and managers have access to their teams through Scotia Minor and they are required to use it when visiting Truro or the other MHAs on GrayJay. I have received positive comments on GrayJay from CCMHA board members and various team staff.

Unfortunately, Hurricane Fiona dealt us blow that affected nearly every arena in the county and has resulted in Wi-Fi and cellular outages that are still being worked on. In these cases, we've been using paper game sheets, as we have in the past, and then the data is uploaded later. We have trained our current timekeepers and recruited and trained new timekeepers on the use of GrayJay. As of December 15th, all TAMHA games were required to utilize electronic scoring unless circumstances arise where it cannot be used.

Despite some of the growing pains, we are well underway to the most electronic and interactive site we've ever had, and our site is even more appealing and easy to use compared to our former Goalline site. We continue to work with GrayJay in developing functions that assist our board, our coaches, managers, volunteers, and our families. As an association, we are currently working on help videos to assist anyone who is having difficulty with certain functions or are new to the platform's use.

HCR/E-HOCKEY

HCR 3.0 is the new Hockey Canada e-hockey platform released in 2021. It houses all player, and volunteer information including their qualifications and team assignments. HCR was much smoother this season as many of our volunteers and families have become more knowledgeable in its use. Furthermore, GrayJay is integrated with HCR through our season registration portal so that the necessary information required by Hockey Canada is captured by the GrayJay portal and electronically communicated to HCR. While this works for player registrations, team staff have had some challenges navigating clinics and ensuring that their credentials are up to date. While this process is getting easier, we continually look for ways to assist in getting information out to you to make the HCR more user friendly. If you have not accessed your account since before 2021, you should create your account and link your player's profile. You can find guides on our website on how to do this.

TEAM GENIUS

Team Genius was utilized again, this fall as our evaluation software for tryouts. The criteria for evaluation were reviewed again this year and adjusted to simplify the process for evaluators while still capturing the primary hockey skills needed to play at a rep level. As scores were entered electronically by evaluators, Team Genius would automatically rank players based on their individual scores for a session as well as their overall score based on the average of all their sessions. A comprehensive policy was finalized by the policy committee in order to finalize our 3-year Tryout Pilot Project. This policy covers situational factors that cannot be captured by Team Genius so that everyone has a fair opportunity to try out for a rep team. This policy will be

posted to our site very soon.

This has been a busy first half with all the technological changes, but it has been for the betterment of the association and our members. We appreciate your support and welcome any suggestions that you feel could enhance your experience. Best of luck in the rest of your season.

h) Referee Development – Roy Gouthro

The 2022-23 season has been a difficult year for TAMHA with the loss of the Colchester Legion Stadium. This has caused many problems with scheduling of games and, in turn, scheduling of officials. TAMHA home games are now being played at the RECC, Deuville's, Debert and Brookfield with games going on at the same time in all 4 rinks. This has caused our depleted officiating numbers to be spread too thin. I currently have 29 officials that have worked games for TAMHA. Ten of these officials have done over 75% of the games played. Most weekends there are about 10-15 officials available to do games.

This year I have 13 new officials, with 5 of these in the Jr. officials' program (U9 games). I lost 8 senior officials this year due to retirement or moving away for university.

Green Arm Band – Abuse of officials has been the main reason for a decline in officials across Canada. Hockey Canada loses 10,000 officials each year. This year Hockey Nova Scotia has started the Green Arm Band program. All new officials, and all officials 18 and under, will wear a green arm band on their left arm. Any suspensions for abuse of officials will be doubled if the officials doing the game are wearing the Green Arm band. Remember these officials are learning the game just like the players.

Final Clinic

There will be a final referee clinic for anyone interested in officiating this season, to be held Jan. 18th and Jan. 19th. Deadline to register is Monday Jan 16th. Go to <https://register.hockeycanada.ca/clinics>. For more information, email me at roy.goutrho@eastlink.ca.

i) Equipment Manager – Lee Ogden

Tryout Jerseys – Most of the tryout jerseys have been returned; still a few outstanding. I'd like to thank the division reps for all the work they did during evaluations; the hurricane added some complications.

Level "C" Jerseys – Nine sets of "C" level jerseys were replaced this season with Home and Away colours. Three sponsors stepped up to cover the cost: Start to Finish Logistics, ProCresting, and Berry's Furniture.

Rep Jerseys – TAMHA is currently looking into replacing rep jerseys for the 2023/2024 season.

Equipment Room – With the closure of the Stadium, TAMHA lost its equipment room. The RECC has provided us with a cage that provides some relief. Hopefully the Stadium will re-open soon and we will have access to our equipment room.

j) Tournament Chair – Carley Gloade

This is a new role to me and for the last couple years there hasn't been a tournament because of Covid. During the past month we have struck a tournament committee and have plans to get our annual tournament back in the mix in 2023.

We will update the association's members as this progresses, as well as seek the assistance of

the community to plan, implement and host a great tournament. If anyone wishes to put their name forward to be a part of the tournament committee, please email me at carleyjax@hotmail.com.

k) **Development Coordinator – Jamie Barbour**

As part of Minor Hockey Development, TAMHA has been offering weekly ice on Tuesday Evenings to its players. Throughout October, November and December, Development Coaches have hosted ice sessions at Deuville's Rink. The focus groups for these sessions to date has been U9, U11 and U15. These will continue to be offered for the remainder of the Hockey Season. The breakdown of skills covered in these sessions is as follows:

U9 – Basic Skating Skills, Puck Skills

U11 – Basic Skating Skills, Puck Skills, Positional Player Skills, Positional Play Skills

U13 - Skating Skills, Puck Skills, Positional Player Skills, Positional Play Skills

U15 – Positional Player Skills, Positional Play Skills

TAMHA has also been hosting weekly Goalie Development Sessions with Jacob Fancy at Deuville's Rink. These will continue to be offered for the remainder of the hockey season. TAMHA's Development Program will continue to address the needs of our hockey players for the remainder of the minor hockey season. We will be offering on ice sessions for U7 and U9 Coaches in the coming weeks. These sessions will focus on basic skating skills and basic puck skills for these levels. We will also be mentoring U7 sessions and offering development sessions to our U7 Players.

Note – that we would be able to offer more on ice development opportunities if we had more ice available to our Association.

l) **Ice Manager – Dana Young**

This season has been another season of challenges with ice/scheduling. Last year we had challenges with Covid cancellations. Unfortunately, this year, we face an even bigger challenge as our main home rink sustained significant damage during Hurricane Fiona.

Colchester Legion Stadium has been shut down since September 24, 2022. At first glance, they hoped to be re-opened by December, however, upon further evaluation, it was determined the damage was more extensive than originally thought. The estimated time for re-opening is now the fall of 2023 (possibly later).

Due to the shut down of Colchester Legion Stadium, TAMHA ice availability has significantly decreased. All efforts were made to secure ice at other rinks. We were able to secure enough ice at East Hants Sportsplex to complete try outs and get our season started with early Rep team practices and U9 Evaluations.

Upon regular season start up, we have been able to secure enough ice on the weekends to host home games for all teams. (Due to ref availability, some games have been moved to weekday ice times). The biggest challenge we face is finding enough ice through the week for each team's practice. The loss of the Stadium cost us 9 hours of ice through the week. We were only able to secure 1 additional hour in Debert (along with the 2 hours we previously had booked). TAMHA had 8 hours of weekday ice confirmed at the RECC for regular season. The RECC can accommodate additional hours as they become available. No regular additional hours were available due to the RECC already having a heavily booked schedule, in addition to other user groups also requiring ice such as CEC and U16 Major team.

TAMHA currently has 25 hours of regular ice through the week: (Some weeks less, due to Wednesday Bearcats games and/or RECC events)

RECC: 8 hours

Deuville's: 14 hours

Debert: 3 hours

As always, I appreciate everyone's patience and understanding in what has turned out to be a very challenging and frustrating season in terms of scheduling.

A break down of each team's ice usage up to Jan. 8 is attached (Table 1)

Pre-Season Ice (Development, Try Outs, Development)

Development: 29 Hours

Try-outs: 49 hours

U9/C team evaluations: 5

Checking Clinic: 3.5 Hours

Ref Clinic: 1 hour

Hours of ice used up to Dec. 18

RECC - 194.5

DEUVILLES - 290

EAST HANTS - 54

STADIUM - 43.5

OXFORD - 1.5

TATA - 5.5

SPRINGHILL - 1.5

Table 1: Ice Report (up to January 8, 2023)

TEAM	SHARED PRACTICES	INDIVIDUAL PRACTICE	TOTAL PRACTICES (INDIVIDUAL + SHARED)	HOME GAMES	DEVELOPMENT	CANCELED BY TEAM
U7 BEN	3	16	19			
U7 LONDON	3	16	19			
U7 MARK	3	15	18			1
U7 MARK	3	15	18			1
U9 DEV RED	1	14	15	4	2	1
U9 DEV BLUE	1	14	15	5	2	
U9 INT		17	17	4	2	
U9 ADV		17	17	3	3	
U11C MACISAAC (GREY)	2	10	12	10	1	
U11C CAMPBELL	0	11	11	13	1	1 (SICK)
U11C STEWART	2	10	12	10	1	
U13C CLARK	2	10	12	7	2	
U13C DOUGLAS	2	11	13	8	2	
U15 MENZIES	1	10	11	7	1	
U15 WATTS	1	10	11	8	1	
U18 BOB	1	11	12	7	0	1
U18 JOSH	1	11	12	8	0	1
U11AA	2	17	19	11	3	1 (SHORT NOTICE) (ICE CHARGED)
U11A	4	16	20	11	3	
U13AAA * CHECK PRE-SEASON	0 * Was scheduled, chose to practice in Oxford	20	20	8	1	
U13AA	2* Was scheduled more, chose to practice in Tata	21	23	11	2	*1 GAME CANCELED; ICE CHARGED.
U13A	4	16	20	11	3	
U15AA	4	17	21	10	0	1
U15A	4	20.5 (Practiced when game was canceled)	24.5	11	0	
U18AA	2	17	19	8	0	1 (was able to reissue to another team)
U18A	2	18	20	11	0	2 (RELEASED 1 TO ANOTHER TEAM)

- **Motion** to approve the Reports, as presented, by Mike Michaud, seconded by Roy Gouthro. Motion approved.

6. Mid-Season Financial Report – Brad Ritcey

Balance Sheet As at 12/31/22

ASSET

Current Assets

CCU Chequing Account	224,915.93	
CCU Savings	<u>77,565.37</u>	
Total Cash		302,481.30
Accounts Receivable		33,157.50
Prepaid Expenses		1,608.00
Accrued Receivables		<u>8,667.40</u>
Total Current Assets		<u>345,914.20</u>

TOTAL ASSET 345,914.20

LIABILITY

Current Liabilities

Accounts Payable		5,507.36
Accrued Liability		15,411.11
Deferred Revenue		17,450.00
EI Payable	87.48	
CPP Payable	217.02	
Income Tax	<u>492.24</u>	
Total Wages Payable		<u>796.74</u>
Total Current Liabilities		<u>39,165.21</u>

TOTAL LIABILITY 39,165.21

EQUITY

Retained Earnings

Retained Earnings		66,185.39
Surplus		75,309.46
Current Earnings		<u>165,254.14</u>
Total Equity		<u>306,748.99</u>

TOTAL EQUITY 306,748.99

LIABILITIES AND EQUITY 345,914.20

Generated On: 01/08/23

Income Statement 05/01/22 to 12/31/22

REVENUE

Sales Revenue

HNS Fee		-65.00
Registration - Fall Development	3,207.50	
Registration - Regular Season	245,955.58	
Registration - Spring Development	<u>-600.00</u>	
Total Registration		248,563.08
INTEREST INCOME		190.56
Goalie/Player Clinics		284.00
Tryout Revenue		5,294.00
Rep Fees		53,550.00
Sweater		4,950.00
Central Minor League Fee		200.00
DONATIONS		<u>7,397.00</u>
Net Sales		<u>320,363.64</u>

Other revenue

Miscellaneous Revenue	<u>1,377.55</u>
Total Other Revenue	<u>1,377.55</u>

TOTAL REVENUE 321,741.19

EXPENSE

Expenses

Accounting and Legal Fees	2,830.15
Clinics	737.50
Dues & Fees	15,520.15
Tryout Expenses	12,606.52
Equipment -- Hockey	770.54
Ice Scheduling	1,000.00
Ice Time	80,829.00
Referees	11,892.65
Timers	2,545.00
OFFICE WAGE	12,499.97
EI EXPENSE	276.50
CPP expense	574.34
Development	4,606.05
Office	3,092.16
Bell Aliant	1,185.52
Insurance	1,395.00
GrayJay Fees	496.00
Tournament	3,330.00
Sundry	<u>300.00</u>
total expenses	<u>156,487.05</u>

TOTAL EXPENSE 156,487.05

NET INCOME 165,254.14

Generated On: 01/08/23

- **Motion** by Laurie Burcham to approve the Financial Report, seconded by Roy Gouthro. Motion approved.

7. Other(s)

- Ashley Hunt inquired how we can encourage more members to participate in these three open meetings (AGM, Pre-Season and Mid-Season). Laurie Burcham responded stating that we post the meetings on our website and social media, we've tried incentives (e.g., coffee and snacks), and we've now moved to ZOOM, for convenience.

8. Adjournment

- **Motion to Adjourn** by Jamie Barbour, seconded by Josh Burcham. Motion approved.
- Meeting adjourned at 8:50 p.m.