



Truro Area Minor Hockey Association

TAMHA Mid-Season Members' Meeting January 13, 2022 8:00 p.m. (ZOOM)

Agenda

- 1) Call to Order
- 2) Record of Attendance
- 3) Approval of Agenda
- 4) Approval of Previous Mid-Season Meeting Minutes (January 14, 2021)
- 5) Reports
 - a) President – Laurie Burcham
 - b) 2nd VP – Joe Young
 - c) Division Reps
 - i) U7 – Landon Crowe
 - ii) U9 – Jamie Barbour
 - iii) U11 – Ryan Butcher
 - iv) U13 – Derek Forsyth
 - v) U15 – Joe Young (Acting)
 - vi) U18 – Cindy Lewis
 - d) Female – David Hazelton
 - e) Coach Coordinator – Chris Lamrock
 - f) Communications & Technology Coordinator – Josh Burcham
 - g) Referee Development – Roy Gouthro
 - h) Equipment Manager – Lee Ogden
 - i) Development Coordinator – Troy Fougere
 - j) Ice Manager – Dana Young
- 6) Mid-Season Financial Report – Taylor A.
- 7) Other(s)
- 8) Adjournment



Truro and Area Minor Hockey Association

TAMHA Mid-Season Members' Meeting

January 13, 2022

8:00 p.m. (Zoom)

In Attendance: Laurie Burcham (Chair), Tayler Albert, Jamie Barbour, Josh Burcham, Landon Crowe, Troy Fougere, Tricia Lake, Chris Lamrock, Cindy Lewis, Mike Michaud, Lee Ogden, Steve VanderKwaak, Dana Young, Joe Young, Alicia Barbour, Andrew Bonnell, John Cameron, Mark Collins, Tara Crandlemere, Ashley Hunt, Trevor Hunt, Jen Reid, Bromlyn Ridgley, Joe Zappia

Absent: Ryan Butcher, Derek Forsyth, Roy Gouthro, Dave Hazelton

Author of Minutes: Tricia Lake

1. Call to Order

- Meeting called to order at 8:05 p.m.

2. Record of Attendance

- There were 20 voting members in good standing (quorum) on the line, when the meeting was called to order.

3. Approval of Agenda

- **Motion** to approve the Agenda by Mike Michaud, seconded by Joe Young. Motion approved.

4. Approval of Previous Mid-Season Members' Meeting Minutes (January 14, 2021)

Motion to approve by Josh Burcham, seconded by Joe Zappia. Motion approved.

5. Reports

a) President – Laurie Burcham

The 2021/2022 TAMHA Season began with Fall Development. Our Fall Development Program was coordinated and run by our new Development Coordinator, Troy Fougere and our Goalie Development Sessions were run by Jacob Fancy. We had 267 players and goalies participate with Fall Development. This was our second year starting the season with a development program and it continues to be a successful program initiative for our association.

Our regular season began in October with two weeks of Competitive Team tryouts. We had a very large turnout for our competitive teams this year. Tryouts were completed in two weeks this year, as per HNS requirement. In the end we had 2 competitive teams in U11, 3 in U13, 2 in

U15 and 1 in U18.

As this was our second season playing hockey during the Covid Pandemic, we still faced several challenges on and off the ice. Minimizing risk and maximizing ice time. We also had two pauses in our first half of the season due to Covid outbreaks, both within Hockey and in our community. The first half of our season was ended early by the province ending all Sports before Christmas. After our Christmas break, and up until now, we have been back on the ice in cohorts (groups) of 10, including coaches. This is challenging for our association, coaches, volunteers, and players, but I am extremely thankful and proud of the willingness of our members to do what they can to keep the kids on the ice.

We are hoping that when the current restrictions end on January 31st, we will resume a more normal looking season.

b) 2nd VP – Joe Young

Like last year, we have had a challenging first few months of our season. Our volunteers continue to commit countless hours to ensure that our players have the opportunity to develop their skills. Again, I would like to thank all our volunteers for their dedication and cooperation throughout our first half.

At the start of our season, I was able to monitor our Competitive Team selection process. The process was fair and transparent with a decrease in complaints from previous years. The overall perception of the process was an improvement from previous years and parents felt that players had an equal opportunity during the tryout process. Feedback received for areas of improvement will be reviewed and implemented if applicable.

Most teams submitted budget projections upon request and in a timely manner.

Most parents and guardians have been very supportive and contributed to the success of our first half. A few issues had to be addressed and parents were given the opportunity to voice their concerns to executive members. We welcome any feedback that is constructive and has the best interest of the players in mind.

I look forward to working with everyone as we move into the second half.

c) Division Reps

i) U7 – Landon Crowe

The 2021-2022 U7 Season has been successfully facilitated to date. Given the new temporary reality of Minor Hockey that has seen many changes due to Covid. TAMHA, it's executive and volunteers have been able to work together and adapt to continue to provide on ice development opportunities to the best of our abilities within the rules and restrictions presented.

The breakdown of U7 Players this season is:
U7 – 1 (4-year-olds) 20 Players

U7 – 2 (5-year-olds) 25 Players
U7 – 3 (6-year-olds) Group A 19 Players
U7 – 3 (6-year-olds) Group B 21 Players

To date, no Jamboree type events are permitted or tentatively planned. Obviously, this option continues to be monitored along with the ever-changing rules that COVID forces us to deal with. Should the opportunity present itself where an event like this can be hosted, then it will be looked at. However, the harsh reality is we will need time on our side to appropriately plan and facilitate a Jamboree. I plan on discussing options and ideas with all the U7 Groups and their coaches that would see us be able to host some sort of activity to celebrate a successful year.

Of course, I would also like to take the time to make note that because of the hard-working individuals on the TAMHA Executive, our dedicated coaches, safety reps and other volunteers, we have been able to offer all the U7 players safe and positive environments to participate in. I would also like to take the time to thank all the parents involved with the U7 groups. You have all been very patient and great to deal with. I understand these constant schedule changes, emails and restrictions are frustrating, but I would like to thank you for your patience and understanding. It has been very helpful when implementing these changes.

ii) U9 – Jamie Barbour

TAMHA's U9 Group has four teams participating in the 2021-2022 Hockey Season. 78 Players represent TAMHA, and they are divided into 20 Players (U9 Development Teal), 20 Players (U9 Development Red), 20 Players (U9 Intermediate Green) and 18 Players (U9 Advanced Black). All teams are provided two regular scheduled ice sessions per week. This would normally include 1 Game and 1 Practice but with consistent Covid Restrictions, this has often been no games and 2 Practices. All U9 Teams have had the opportunity to participate in extra development ice with TAMHA's Development Coaching Staff. This has been put on hold until Covid Restrictions allow it to return. TAMHA's U9 Group is currently following Hockey Nova Scotia Covid Protocols and will continue to do so. Families are sharing that they are feeling fortunate that we can still go to the rink and provide their children with on ice skill development and a place where players can socialize and exercise. Many families share that they are looking forward to returning to some type of normal routine at the rinks with their children, as soon as possible.

iii) U11 – Ryan Butcher

First off, I just want to thank all coaches, safety reps, team managers, referees, and parents for what has been another different year so far. Thanks to all these individuals who have followed the appropriate COVID protocols over the last two and half months. I know it isn't always easy, we are adapting and scheduling our lives week to week, but our ability to stay the course has once again allowed our players to remain on the ice.

U11 Update

- 85 players registered, which is up from 53 registered players last year.
- 5 teams:
 - U11 AA

U11 A
U11 C Red
U11 C Silver
U11 C Blue

All the best for the remainder of the season!

iv) U13 – Derek Forsyth

There were 84 registrants in U13 this 21/22 TAMHA Season, allowing us to ice 5 teams: AAA, AA, A and 2 C Teams

Of those teams, all have a full complement of players, except for goaltenders that seem to be short this season. All teams have 1 goaltender, except for AAA.

Everyone is wishing the same, that the restrictions will be lifted once again, so our players can get back into organized games.

v) U15 – Joe Young (Acting)

The U15 Division currently has 4 teams, AA 17 players, A 17 players, C Black 20 players and C Orange 17 players for a total of 71. All teams have had a successful first half and are eager to move in to the second half.

Prior to taking over as the U15 Rep., I was designated to monitor the U15 Competitive Team selection process. The process was fair and transparent, and most parents and coaches were satisfied with the process.

I look forward to working with everyone as we move into the second half.

vi) U18 – Cindy Lewis

The U18 Level has 2 C teams this season. We started the season with 1 A-level team and 1 C-level team. However, after the A-level played a few relegation games, the decision was made to move the team to a C level. This created a few issues, as several of the players on the A team chose to return to their home associations. This meant that 2 new C-level teams needed to be formed with the 29 participants that remained. We have struggled to find and maintain coaching staff ~ one team currently only has 2 coaches who have all their up-to-date credentials. The other team only has 3 coaches with up-to-date credentials. Prior to Covid shutting down the teams' ability to play games, both teams were doing well both on and off the ice. Once teams are permitted to play again, I feel that both these teams will have a successful season full of growth as they compete against the other 5 C Level teams in this division.

d) Female Rep – David Hazelton

There have not been any concerns brought to my attention except for an issue regarding dressing rooms in Antigonish early in the season. Their Minor Hockey Association apologized to our player as well as the association. It was communicated to us that teams playing on the same day as university games, should ask questions regarding availability of female dressing rooms for both before games and after prior to playing their game. This will help to ensure a similar incident does not happen again.

Families with female players with thoughts, questions or concerns are encouraged to email tamhafemalerep@gmail.com.

e) Coach Coordinator – Chris Lamrock

First off thank you to all the coaching staffs for continuing to navigate through all the restrictions.

All coaches have been approved or removed pending completion of credentials.

Any issues, questions or concerns regarding coaches please feel free to reach out any time.

f) Communications & Technology Coordinator – Josh Burcham

WEBSITE

The TAMHA website continues to be powered by Goalline and is maintained and regularly updated by me and other members of the TAMHA staff. Several updates were underway before this season however, they have been put on hold due to pressing website issues that arose early in the pre-season. Also, we began a review of the overall capability of Goalline compared to some newly developed and financially comparable options that have come to light such as GrayJay which is based out of Cole Harbour, NS and is completely paperless when it comes to game sheets and statistics. There will be more to come on this in the future.

This season we introduced a multi-program registration form to streamline registrations. It allowed TAMHA to offer more than one hockey program which members could choose under one registration form. While this has been beneficial on the front end for members where they only had to register once for multiple programs, it has created a significant amount of extra work on the backend when it came to data and financial tracking as our StackPay credit card system does not distinguish between the various programs we offer.

Many of you may have been affected by the Goalline glitch that resulted in a large quantity of new season registrants being automatically unsubscribed from email communications from Goalline. This was a major issue that resulted in extensive follow up work to get most people subscribed again, even after the glitch was resolved. I just want to thank you all for your patience with that process as it did cause some frustrations at the beginning of the season.

HCR/E-HOCKEY

Hockey Canada Registry 3.0 launched in late summer 2021 which replaced everyone's old e-hockey account. This insures all players, coaches and volunteers and tracks everyone's minor hockey activity and qualifications through Hockey Canada. Unfortunately, the roll out was fast and furious and it was unclear how it would be rolled out to the membership in conjunction with Goalline. The HCR was our biggest learning curve and an overwhelming task through the month of November and December. I created new guides for HCR and clinic registration to try and simplify the process for TAMHA. Again, I would like to thank everyone for their patience as we worked through this. After working with everyone to complete new registrations and transfers, I'm happy to report that we are now 99.9% compliant with the HCR.

LIVE STREAMING

Our live streaming at the Stadium has been down since the beginning of the season. Given that we were permitted to have spectators for most of the first half, this was not a priority.

TEAM GENIUS

The first run of Team Genius took place this tryout season. While it did not come without its challenges, overall, it was successful in providing a consistent platform for scoring. Evaluators all saw the same criteria and entered scores for each criterion. Team Genius would then rank players based on the scores provided. The scoring criteria loaded into Team Genius was developed using Hockey Canada scoring criteria which was narrowed down to more simplified categories under the recommendation of our Development Coordinator and our Evaluation Committee. The scoring criteria included the following:

Skills – used only for the 1st skills sessions

- Skating, Passing & Receiving, Puck Handling, and shooting.

Games – used for the small area games, intersquad and exhibition games

- Skating, Passing & Receiving, Puck Handling, Shooting, and Game Understanding

Goaltenders – used only for goaltenders

- Goaltender mobility, low shots, high shots, rebound control, positioning/angles, mental characteristics

All criteria were scored on a scale of 0-5 in increments of 0.25. All the above criteria are assigned an even weight percentage which we left alone this season however, consideration could be given to adding more weight to certain criteria if the evaluation committee feels that certain criteria have higher importance than others. To further ensure consistency and understanding, a Zoom session was held with all evaluators to show them how to use Team Genius. As a backup, TAMHA provided paper copies of the same scoring criteria for evaluators to use if they were still not comfortable with the platform. The scores could later be uploaded after the session was over. At the end of the day, Team Genius spits out rankings based on the scores entered by evaluators. Team Genius was also used for U9 evaluations with positive results, and it can also be used to conduct in season player evaluations if coaches wanted to use it. Team Genius does

not make tryouts a perfect system as evaluations are still completed by human beings thus making all scores subjective to a particular evaluator's knowledge and experience in hockey. Team Genius will continue to be a valuable asset for easy scoring and rankings and its usage will improve as our knowledge and understanding of the program expands.

This has been a busy and stressful first half of the season, but we are all still working hard to get skates on the ice despite this lingering pandemic that we are all very tired of. Part of my job is to monitor TAMHA communications, particularly our Facebook page. We've seen a lot of great questions, comments, and suggestions which have been published respectfully. Unfortunately, there has been a lot of negativity as well. We all need to remember that we are here to ensure kids can play hockey and play it safely. We care about all 450 members of this association and want everyone to have a pleasant season. We don't get anything in return other than the enjoyment of smiles on sweaty faces as your kids play the best sport on earth. It hasn't been easy the last 2 years with all the stoppages and restrictions, but we are doing our best to make it work. Remember, we are human... be kind to your volunteers and to each other.

g) Referee Development – Roy Gouthro

Lack of officials is a major issue facing many Minor hockey associations over the next 2-3 years. We have had 25 officials work games this year with most games being done by 10 – 15 officials on any given weekend. TAMHA lost 4 senior officials to university this year and there are currently 7 officials over the age of 50 that are going to retire in the next couple of years.

On a positive note, we did some recruiting this year and have 6 new officials. They will be working Novice and U11 C games this year and hopefully they will progress quickly to higher levels before they too are off to university. We were also able to run 2 on-ice training sessions this year.

If you see some of the new officials doing games, instead of yelling about the missed offside or he missed penalty, please give them some encouragement. Remember your child can't play games without referees.

h) Equipment Manager – Lee Ogden

Tryout Jerseys

The missing tryout jerseys from last season were replaced over the summer and ready for October. TAMHA put in place a new return policy (deposits) and almost all the jerseys were returned this year. Our hockey reps kept the jerseys together by divisions to help with inventory. All jerseys were washed (Roop's Cleaners) and are in the equipment room.

Level "C" Jerseys

TAMHA purchased 12 replacement jerseys ensuring all C teams had 18 jerseys minimum. These jerseys are due to be replaced for next season (2022/2023).

Rep Jerseys

TAMHA purchased a U18 set of rep jerseys. There was no U18 rep team this year, but the jerseys will be ready for next year. All remaining Rep jerseys are scheduled to be replaced the following season (2023/2024).

Goalie Gear

TAMHA currently has 12 sets of goalie gear. We are currently working on a financial plan to start phasing out older sets (a couple per year).

i) Development Coordinator – Troy Fougere

A. *Focus during on-ice fall development sessions*

- How to develop the relationships between player and coach
 1. Being present in the dressing room
 2. Specific constructive feedback first, identify area of growth, check-in
- How to identify/develop individual skill through SAG (small area games)
- How to add constraints to help develop areas for growth in SAG (small area game)
- How to build a practice around areas for growth identified in small area games
- How to develop “thinkers” through questioning in practice/game setting
 1. What did you see in that drill/play?
 2. How did you feel in that drill/play?
 3. What could you do differently?
 4. What do you need to do to be successful in that situation?

B. *Try-out process recommendations*

Designate a facilitator to oversee process:

1. Offer a pre out session for evaluators (expectations, procedures)
2. Assure evaluators adhere to distancing protocol during on-ice evaluation (optics)
3. Debrief at end of each ice session with facilitator (check-in)
4. Debrief at end of final ice session with teams’ successful coaches (check-in)
5. Give team coaches the opportunity to weigh in on the selection of their 6th D and 8th and 9th forward

C. *Development Sessions*

Same focus as fall sessions.

- How to develop the relationships between player and coach
 3. Being present in the dressing room
 4. Specific constructive feedback first, identify area of growth, check-in
- How to identify/develop individual skill through SAG (small area games)
- How to add constraints to help develop areas for growth in SAG (small area game)
- How to build a practice around areas for growth identified in small area games
- How to develop “thinkers” through questioning in practice/game setting
- 5. What did you see in that drill/play?
- 6. How did you feel in that drill/play?
- 7. What could you do differently?
 8. What do you need to do to be successful in that situation?

D. *Individual on ice sessions with specific teams*

- Develop/deliver practice plan based on coaching staff assessment and needs of their team (i.e., checking skills/confidence, breakouts, etc.)
- Use of Hockey Canada Drill Hub for practice planning
- Discuss drill effectiveness
- Focus on player/coach relationship, empowering players through questioning, etc.

E. *On-ice practice recommendation*

- Rep teams get at least 1hr20 practice time weekly

F. *Hot Stove Sessions*

- Well attended (22 members present)
- Reinforced the importance of connecting with the use of a circle and questioning.
- Each participating member was given the opportunity to voice an opinion, concern, thought through specific questions
- Ideas/recommendations/ suggestions to come out of hot stove:
 1. Use of social media (i.e., FB, email, etc.) to engage parents in positive interaction (i.e., weekly team/player highlights, growth, successes) related to practice, games, team functions, etc.
 2. Providing coaches with access to Hockey Canada’s Drill Hub
 3. Using video (live feed) to assist Development Coordinator with identifying areas for growth during game play

j) Ice Manager – Dana Young

FALL DEVELOPMENT:

A total of 57.5 hours of ice was used for Fall Development sessions.

TRYOUTS:

Try out ice was booked from Oct. 2-17. A total of 95.5 hours of ice were used at the Stadium and the RECC. Of these:

STADIUM HOURS:

27.5 Hours used for Rep team try-outs

12 Hours used for C team evaluations

2.5 Hours used for Rep practice

RECC:

33.5 Hours used for Rep team try-outs

7 hours used for C team evaluations

11 hours used for Rep Team Practices

* 2 hours of ice were booked and held in case needed.

REGULAR SEASON ICE USED UP TO JAN. 9

A total of 561.5 Hours of ice have been used to date.

A total of 300 hours of Ice on weekdays have been used to date.

A total of 261.5 Hours of ice have been used on the weekend.

STADIUM: 81 Weekday hours; 131.5 weekend hours (212.5 total)

RECC: 64 Weekday hours; 69.5 Weekend hours (133.5 total)

DEUVILLES: 145 Weekday hours; 56 Weekend hours (201 total)

DEBERT: 10 Weekday hours; 4.5 Weekend hours (14.5 total)

**20 Hours were used for Development since Oct. 25 and 6 hours were used for Goalie Development.

**76 Hours of Ice has been canceled/released since Oct. 18 because of either COVID (61 hours) or other reasons (games were canceled; team decided to cancel extra practice etc.)

These ice times were not charged by the rinks.

TEAM ICE USAGE: (Out of 70)

U11A: 19 Hours weekday; 12 Hours weekend (31 Total)

U11AA: 19 Hours weekday; 15 Hours weekend (34 Total)

U13A: 17 Hours weekday; 13.5 Hours weekend (30.5 Total)

U13AA: 18 Hours weekday; 16.5 Hours weekend (34.5 Total)

U13AAA: 17 Hours weekday; 9 Hours weekend (26 Total)

U15A: 20 Hours Weekday; 13.5 Hours Weekend (33.5 total)

U15AA: 19 Hours Weekday; 13.5 Hours Weekend (32.5 total)

TEAM ICE USAGE (C DIVISON): (Out of 40)

U7 (4): 15 Hours total

U7 (5): 18 Hours total

U7 (6): (Joe): 18 Hours total

U7 (6): (Josh): 17 Hours total

U9Adv: 20 Hours total

U9Int: 19 Hours total

U9 Dev Teal: 16 Hours total

U9 Dev Red: 17 Hours total

U11C Red: 19 Hours total

U11C Blue: 14 Hours total

U11 C Silver: 14 Hours total

U13C RED: 19 Hours total

U13 C ORANGE: 19 Hours total

U15C BLACK: 18 Hours total

U15C ORANGE: 17 Hours total

U18C BLUE: 19 Hours **

U18C ORANGE: 19 Hours **

**An additional 1.5 hours was used by U18 in the first week (U18A)

SUMMARY:

The Ice schedule so far has been a challenge with ongoing Covid restrictions causing the cancellations of games and practices. Many requests for make up games have been filled, however, with the current pause in the season's games, it is uncertain if all these ice times will be able to be made up.

Rep teams are averaging 32 hours of ice used so far (out of 70); with 10 weeks left in the season, Rep teams are projected to be around 67 hours if 3.5 hours are booked/week. (Extra ice is possible to make this up)

C Division teams are averaging 17 hours of ice used so far; projected to use 37 hours (Extra ice can be booked for teams that are below average)

- **Motion** to approve the Reports, as presented, by Tayler Albert, seconded by Joe Young. Motion approved.

6) Mid-Season Financial Report – Taylor A.

- See attached Financial Statement, up to December 31, 2021.

Finances at December 31, 2021

Balance Sheet Highlights

- Cash on hand \$200,825
- Investments (GIC)- \$76,660.50
- Accounts Receivable \$36,299
- Accounts Payable \$521
- Deferred Revenue: \$17,050
- Total Assets \$310,385
- Total Liabilities \$18,148

Income Statement Highlights

Registration Revenue: \$217,491

Rep Fees: \$41,650

Total Revenue: \$285,241

Ice Time Costs: \$58,140

Total Expenses: 134,431

Budgeted Surplus:

- At the beginning of the year the membership passed the budget outlining a deficit of just under 20,000 dollars. With registration numbers higher than budgeted and with having no U18A rep team and one less U9 team than budgeted. Along with the cancellation of some development sessions we are targeted to have a surplus of just under \$14,000. This could change to be a higher if more development sessions are cancelled in February because of COVID-19.
- **Motion** by Josh Burcham to approve the Financial Report, seconded by Mike Michaud. Motion approved.

7. Other(s) – NIL

8. Adjournment

- **Motion to Adjourn** by Joe Young, seconded by Tayler Albert. Motion approved.
- Meeting adjourned at 8:53 p.m.

Mid-Season Financial Report
As at December 31, 2021

Budget Review 2021-2022 Season

	2021-2022 Season Budget	YTD December 31, 2021	Projected YE Balances	Variance
Revenue	Budget			
Registration	\$ 305,470	217,491	309,093	\$ 3,623
Rep Fee	47,600	41,650	41,650	-\$ 5,950
	<u>353,070</u>	<u>259,141</u>	<u>350,743</u>	<u>-\$ 2,327</u>
Less: Uncollected Fees	1,200	0	1,200	\$ -
Less: Online Registration Costs	6,000	0	6,000	\$ -
Net Registration	<u>345,870</u>	<u>259,141</u>	<u>343,543</u>	<u>-\$ 2,327</u>
Tryouts/Evaluations	16,700	20,292	20,292	\$ 3,592
Goalie Clinic Fee's	1,500	1,610	1,610	\$ 110
Donations	4,000	-	4,000	\$ -
Other	800	4,198	4,198	\$ 3,398
	<u>368,870</u>	<u>285,242</u>	<u>373,644</u>	<u>\$ 4,774</u>
Expenses				
Advertising	\$ 300	-	\$ 300	\$ -
Accounting + Legal	3,000	2,338	2,338	-\$ 662
Bad Debts	750	-	0	-\$ 750
Clinics (Including Ref Clinics)	5,500	-	1,000	-\$ 4,500
Dues & Fees	35,000	28,797	35,000	\$ -
Equipment-Hockey	8,000	5,901	8,000	\$ -
Equipment- Office	1,500	1,329	1,500	\$ -
Ice Time Season/Tryouts	245,200	58,140	232,201	-\$ 13,000
Ice Scheduler	2,000	-	2,000	\$ -
Evaluators/Tryout/Team Genius	6,500	6,072	6,675	\$ 175
Insurance	1,450	1,356	1,356	-\$ 94
Internet/Phone	1,500	1,088	1,500	\$ -
Office Wage	16,000	11,048	16,000	\$ -
Development Coordinator/Development	27,500	8,135	25,000	-\$ 2,500
Team/Coach Mentors- Skills sessions	3,000	-	3,000	\$ -
Referees Inc. Assignors fee	24,000	8,482	18,000	-\$ 6,000
Time Keepers	6,000	2,402	4,800	-\$ 1,200
Bank Charges	100	21	100	\$ -
Goalline	1,100	199	1,100	\$ -
Sundry	400	123	400	\$ -
	<u>\$ 388,800</u>	<u>\$ 135,431</u>	<u>\$ 360,270</u>	<u>-\$ 28,531</u>
Surplus(Deficit)	-\$ 19,930	\$ 149,811	13,374	\$ 33,304